

DETAILS OF FAMILIARISATION PROGRAMS HELD DURING FY 2023-24:

The Company has conducted programs to familiarise the Independent Directors (IDs) with the business, operations and functions of the Company, which will help the Independent Directors to understand the Company's business and such other areas as may be necessary.

Sr No	Subject matter	No. of sessions attended by ID's	Time spent in the sessions by ID's
1.	Walk around with the Group CEO & CFO by the Independent Directors across the corporate office of the Company in Mumbai and registered office in Chennai. Visit to material subsidiaries of Hansa Research Group and Hansa Customer Equity, walk around and introduction with the Senior Management, Operations team	1 each 1 each	1 hour 1 hour
2.	The Business & Functional Heads of the different Verticals gave presentation to the Independent Directors on the Business & operations of the Company and its subsidiaries Insights were provided to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in various Board and Committee Meetings.	1	3 hours
3.	The Board of Directors from time to time were shown the projects /work done by the Company and briefed about the details of work by the Group CEO	2	1 Hour
	TOTAL		6 Hours